



Our Credentials

As you would expect from a renowned HR & Finance recruitment consultancy, we're driven by our clients' needs. Our reputation is built on providing a flexible portfolio of services designed to meet your HR & Finance recruitment requirements. We recruit for permanent, contract, temporary and interim positions across every type of HR & Finance role.

- Access to an unrivalled pool of high quality talent - from Directors, Managers and Business Partners to Officers and Administrators. We also recruit for interim HR & Finance roles, plus specialist HR skills including learning and development, reward and organisation development
- Choose from cost-effective retained search and selection services
- Take advantage of our extensive advertising reach, market leading social media and networking capabilities and exclusive discounted rates

 Enjoy our network of support and consultancy services, including recruitment resources, consultant HR & Finance advice, psychometric testing and expert market knowledge

 Or a traditional contingency approach where a fee is only payable once we make that successful match

Let us represent your organisation on your HR & Finance recruitment campaigns and you'll benefit from our experience specialising exclusively in recruiting outstanding HR & Finance professionals.





Start Benefiting Now

It only takes a few minutes to join and you could soon be taking advantage of significant exclusive benefits, including:

Personal relationship management - you will be assigned a dedicated Personal Reward Network Account Manager who will develop a thorough understanding and insight into your business, its culture, your people and the market.

Reduced recruitment costs - up to 20% discounts on recruitment fees dependent upon membership level and free online advertising and networking opportunities, through job boards and social media.

Continuous Professional Development – access to leading industry experts, insight & intelligence, networking opportunities at our employment law updates, salary surveys, UK benchmarking and exclusive member-only events including HR Director Boardroom forums.

Tailored Membership to suit you

We offer three membership packages dependent on the level of exclusivity you require. Each package includes:

- Personal Relationship Management
- Free advertising on leading national and international recruitment websites
- Free networking of your jobs on social media sites
- Free attendance to all Employment Law Updates and HR Directors Boardroom Forums
- Free HR & Finance Network newsletters and bulletins
- Free salary guide and research reports
- Discounts on outsourcing services

Tier 1 Membership

Recruitment of HR & Finance professionals by Ashley Kate HR & Finance for you on an exclusive basis with 20% discount from standard terms of business for permanent, contract and temporary members of staff. *

Tier 2 Membership

Recruitment of HR & Finance professionals by Ashley Kate HR & Finance for you on an exclusive basis for a 1 week period with 15% discount from standard terms of business for permanent, contract and temporary members of staff. *

Tier 3 Membership

Recruitment of HR & Finance professionals by Ashley Kate HR & Finance for you on an exclusive basis for a 24 hour period with 10% discount from standard terms of business for permanent, contract and temporary members of staff. *



^{*} Exclusivity period applies when you don't contact any other agency or commence your own recruitment for the period of exclusivity based on the tier level of membership

THE WIDER GROUP

Ashley Kate HR & Finance are part of the Nicholas Associates Group. We have a strong proposition to market, underpinned by a clear strategy for growth. We are ambitious and strive for success, our Mission is to enable people to be their best. We are passionate about engaging and nurturing the very best people.

Our Group of companies are specialists in their fields, supporting talent from Apprentice to Boardroom.

nicholasassociatesgroup.co.uk



Contact Us

If you're looking for a new HR or Finance opportunity or want to recruit an HR or Finance professional please get in touch.

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Call: **0115 922 3000**

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the icons below:













